



ABSTRACT

Rules – Amendment to Tamil Nadu Urban Local Bodies Rules, 2023 – Insertion of new rule 192-A – Orders - Issued.

MUNICIPAL ADMINISTRATION AND WATER SUPPLY (ME.3) DEPARTMENT

G.O (Ms) No.162.

Dated :05.11.2024.

**குரோதி வருடம்,
ஐப்பசி திங்கள், 19-ம் நாள்
திருவள்ளூர் ஆண்டு – 2055.**

Read:

1. G.O.(Ms) No.45, Municipal Administration and Water Supply (Election) Department, Dated:12.04.2023.
2. From the Director of Municipal Administration Letter Roc No.13933/2024/MA2, Dated 13.9.2024.

ORDER

In the letter second read above, the Director of Municipal Administration has sent the proposal to adopt a ratio system to fix inter-se-seniority among the employees under the Tamil Nadu Municipal Service in Tamil Nadu Urban Local Bodies Rules, 2023.

2. The Government have, after careful examination of the proposal of the Director of Municipal Administration, decided to amend the Tamil Nadu Urban Local Bodies Rules, 2023. In order to follow rational in fixation of inter-se-seniority and to equalise the promotional opportunity among the employees working (Pay level 22 and above except Sanitary Officer) in the Town Panchayats, Municipal Councils, other Municipal Corporations and Chennai City Municipal Corporation included in the Tamil Nadu Municipal Service and to achieve the above object, it has been decided to formulate a ratio system to fix inter-se-seniority among them based on the sanctioned strength of the posts being governed under the Tamil Nadu Municipal Service, which is a State Common Service and the said posts included in the said service which were erstwhile governed by different service Rules for Town Panchayats, Municipal Councils, other Municipal Corporations and Chennai City Municipal Corporation.

3. The Notification appended to this order shall be published in the Tamil Nadu Government Gazette, Extraordinary, dated the 5th November.2024.

(BY ORDER OF THE GOVERNOR)

**D.KARTHIKEYAN,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai-600 001.

for publication of the notification and supply of 50 copies.

The Commissioner, Greater Chennai Corporation, Chennai-600 003.

The Director of Municipal Administration, Chennai-600 028.

The Director of Town Panchayats, Chennai-600 028.

The Director of Local Fund Audit, Chennai-600 035.

Copy to

The Law / Human Resources Management Department, Chennai-600 009.

The Special Personal Assistant to Hon'ble Minister (Municipal Administration),
Chennai-600 009.

The Principal Private Secretary to Principal Secretary to Government,
Municipal Administration and Water Supply Department, Chennai-600 009.

All sections. Municipal Administration and Water Supply Department,
Chennai-600 009.

Stock File/Spare Copy.

// FORWARDED BY ORDER //

Handwritten signature
05/11/2024
SECTION OFFICER
8/11/24

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by section 198 of the Tamil Nadu Urban Local Bodies Act, 1998 (Tamil Nadu Act 9 of 1999), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Urban Local Bodies Rules, 2023:-

AMENDMENT.

In the said Rules, after rule 192, the following rule shall be inserted, namely:-

"192-A. Fixation of seniority:- (1) The seniority of an employee in a service shall, unless he has been reduced to a lower rank as a punishment, be determined in the order of his placement in the list prepared by the recruitment agency or appointing authority, as the case may be. The date of commencement of probation shall be the date on which he joins duty irrespective of his seniority.

(2) The seniority of an employee in a service shall, where the normal method of recruitment to that service is by more than one method of recruitment, unless the individual has been reduced to a lower rank as a punishment, be determined with reference to the date on which he is appointed to the service:

Provided that where the junior appointed by a particular method of recruitment happens to be appointed to a service earlier than the senior appointed by the same method of recruitment, the senior shall be deemed to have been appointed to the service on the same day on which the junior was so appointed:

Provided further that the benefit of the above proviso shall be available to the senior only for the purpose of fixing inter-se-seniority:

Provided also that where employees appointed by more than one method of recruitment are appointed or deemed to have been appointed to the service on the same day, their inter-se-seniority shall be decided with reference to their age.

(3) The transfer of an employee from one service to another service carrying the same scale of pay or pay band shall not be treated as first appointment to the latter for purpose of seniority and the seniority of an employee so transferred shall be determined with reference to the rank in the service from which he was transferred; where any difficulty or doubt arises in applying this provision, seniority shall be determined by the appointing authority.

(4) Where an employee of any service is reduced to a lower service he shall be placed at the top of the latter unless the authority ordering such reduction directs that he shall take rank in such lower service next below any specified employee thereof.

(5) In case of posts included in the Tamil Nadu Municipal Service, the order of rotation in which the said posts may be filled from the feeder categories of such posts in Tamil Nadu Municipal Corporation Service, Tamil Nadu Municipal Council Service and Tamil Nadu Town Panchayat Service shall be in such manner as may be ordered by Government from time to time.

(6) Application for the revision of seniority of a person in a service, shall be submitted to the appointing authority within a period of three years from the date of appointment to such service or within a period of three years from the order fixing the seniority, as the case may be. Any application received after the said period of three years shall be summarily rejected. This shall not, however be applicable to the cases of rectifying orders, resulting from mistake of fact."

**D.KARTHIKEYAN,
PRINCIPAL SECRETARY TO GOVERNMENT.**

// TRUE COPY //

2054/2024
05/11/2024
SECTION OFFICER
S. S. S.